

2025 Corporate Social Responsibility & Sustainability Report

Columbia City, Indiana facility | Published September 2026

About this report

Impact CNC machines iron, steel and aluminium castings and forgings for agricultural, material handling, heavy truck, power generation and defence customers. This report covers the 2025 calendar year at our Columbia City, Indiana facility.

Our Waverly, Iowa facility is not included. It came into operation during this reporting period and does not yet have a full year of metered data. We intend to bring it into scope for 2026.

Electricity figures in this report are taken from twelve monthly billed statements issued by our supplier, Northeastern REMC, and cover both electricity services at the site. They are measured, not modelled or estimated.

Energy

Impact CNC purchased 8,938,783 kWh of electricity in 2025 and generated a further 925,852 kWh from on-site solar.

Measure	2025
Electricity purchased - main service	8,458,616 kWh
Electricity purchased - second service	480,167 kWh
Total electricity purchased	8,938,783 kWh
On-site solar generated	925,852 kWh
Solar as a share of electricity purchased	10.4%

Against 2024 our main-service consumption fell 6.0%, from 8,998,206 kWh to 8,458,616 kWh. We report this comparison on the main service alone because our 2024 records covered only that meter. From 2025 onward we report both services, which is why the total above is higher than a like-for-like comparison would suggest.

Monthly electricity profile

Month	Main service (kWh)	Second service (kWh)	Solar generated (kWh)
January	715,080	3,250	32,157
February	693,218	2,750	45,130
March	805,967	2,917	79,882
April	765,308	2,500	95,707
May	745,133	18,750	102,058
June	694,062	136,000	111,147
July	690,173	160,500	116,241
August	755,193	136,500	115,760
September	718,927	5,500	99,502

October	682,418	7,500	76,317
November	600,032	1,750	34,245
December	593,105	2,250	17,706
Total	8,458,616	480,167	925,852

March second-service and solar figures are estimated from the corresponding month of 2026; the March 2025 statement was unavailable. All other months are billed actuals. The effect on the annual totals is below 0.1%.

Greenhouse gas emissions

Emissions are calculated from measured consumption using United States Environmental Protection Agency emission factors.

Scope	2025	Basis
Scope 1 - direct	478 tCO ₂ e	Natural gas, propane and vehicle fuel combustion
Scope 2 - market-based	3,092 tCO ₂ e	Net of on-site solar, for which we retain the certificates
Scope 2 - location-based	3,449 tCO ₂ e	Grid average factor, before any renewable deduction
Scope 1 + 2 - market-based	3,570 tCO ₂ e	

Scope 3 emissions are not yet calculated. Refrigerant and process emissions are not yet quantified. January to March Scope 1 fuel use is metered; April to December is taken from the corresponding months of 2024, as fuel logging lapsed during the year.

Renewable energy

Our on-site solar array generated 925,852 kWh in 2025, equal to 10.4% of the electricity we purchased. Generation is metered by our electricity supplier and Impact CNC retains the associated renewable energy certificates, which is why it is reflected in our market-based Scope 2 figure.

Our 2030 goal is to source at least 50% of our electricity from renewable supply or on-site generation.

Materials and waste

Our monthly collection of waste, recycling and water data lapsed after the first quarter of 2025. Rather than publish a partial year as though it were complete, we report 2024 - our last full year - and have restored monthly collection for 2026.

Material recycled (2024)	Gross tons
Cast iron / CIB	3,784.8
New cast	487.8
MST	146.7
Miscellaneous scrap metal	33.0
Aluminium	7.8
Total	4,460.1

Landfill waste in 2024 was 91.1 tons and waste machining fluids sent for reclamation through Valicor were 52,000 gallons. Water consumption is excluded from this report: our recorded figures are not credible on review and the metering basis is being re-established.

Our closed-loop coolant system extends fluid life and reduces disposal. By 2030 we aim to reduce coolant purchases by 20%.

Our targets

Target year	Goal	Measure	Baseline
2030	Reduce electricity consumed per part by 15%	kWh per part	2024

2030	Source at least 50% of electricity from renewables	% of supply	2024
2030	Reduce coolant purchases by 20%	Gallons purchased	2024

These are operational, production-normalised targets set from our own metered consumption. They are not validated by the Science Based Targets initiative, and we do not hold a carbon-neutrality or net-zero commitment.

People and community

Every new employee completes an orientation covering workplace conduct, harassment and discrimination, working hours, pay and benefits, and health and safety. It is delivered in English and Spanish, with knowledge checks and recorded completion.

A standing Safety Committee draws members from the shop floor. It conducts safety audits, investigates incidents and near misses, assigns and tracks corrective actions, and gives employees a direct route to raise concerns - through a committee member, the suggestion box, or pre-shift meetings. Impact CNC supports workforce development across Northeast Indiana and partners with schools and community organisations to promote careers in the skilled trades.

Basis of preparation and restatement

Electricity data comes from billed utility statements. Every meter reading in this report was checked by recalculating billed usage from the present and previous register readings and the meter multiplier.

RESTATEMENT. Figures published in our 2024 Corporate Social Responsibility report have been withdrawn. That report presented single-month figures as annual totals: it stated annual electricity consumption of approximately 1.2 million kWh against an actual 8,998,206 kWh, and reported a 5.7% year-on-year reduction that was in fact a comparison of two consecutive months. Our restated 2024 electricity consumption is 8,998,206 kWh on the main service. We have changed how this data is compiled and reconciled so that this cannot recur.

Contact

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